

Memorandum of Understanding (MOU)
Between the
Centers for Disease Control and Prevention
And the

American Federation of Government Employees (AFGE) Local 1916 – Pittsburgh

1. PURPOSE

The purpose of this Memorandum of Understanding (MOU) is to modify the Collective Bargaining Agreement for AFGE Local 1916 Pittsburgh to incorporate the occupant notification provisions of the CDC Indoor Environmental Quality Policy issued 6-22-2009.

This Memorandum of Understanding (MOU) between the Centers for Disease Control and Prevention and the American Federation of Government Employees (AFGE) Local 1916 (Pittsburgh) adds Section 1C of Article 24 of the General Agreement between CDC/NIOSH and AFGE Local 1916, as follows:

2. BACKGROUND

The parties recognize that the CDC Indoor Environmental Quality Policy (<http://aops-mas-iis.cdc.gov/Policy/Doc/policy542.pdf>) dated 6-22-2009 was issued after the collective bargaining agreement was signed. This MOU only addresses those occupant notification provisions outlined in the Policy pertaining to construction, renovation and maintenance activities affecting CDC-NIOSH occupied buildings. The parties recognize that some notifications are provided to employees due to other impacts to normal operations such as sidewalk or road closures, parking restrictions, or elevator inspections and are not part of the required notifications under the CDC Indoor Environmental Policy. The parties also recognize that emergency conditions can preclude advance employee notification; however, notification will be provided whenever possible.

CDC/NIOSH Pittsburgh Implementation of the Indoor Environmental Quality Policy

A. Notification:

1. 5-day advance email notification will be provided to the union and all employees for the following activities:
 - a. Construction Renovation activities modifying a building (one or more rooms, floors, or entire building)
 - b. Painting (interior and/or exterior) of a building
 - c. Floor stripping and waxing
 - d. Carpet or floor tile installation (other than minor repairs)

2. 5-day advance email notification will be provided to the union and the building occupants for the following activities:
 - a. Pest management involving the application of chemicals
 - b. Carpet cleaning (other than spot removal)
3. 3-day advance email notification will be provided to the union and building occupants for the following activities:
 - a. Minor carpet or floor tile repairs if using adhesive
 - b. Weed killer if used in close proximity to the building
 - c. Applying mulch in close proximity to a building
4. 3-day advance email notification will be provided to the union and room occupant and manager for the following activities:
 - a. Washing walls
 - b. Ceiling tile replacement
5. No notification is needed for the following activities:
 - a. Landscaping (except application of weed killer and mulch as noted above)
 - b. Routine janitorial services including cleaning buildings, restrooms, spot cleaning carpets
 - c. Exterior painting of roadways, parking lots
 - d. Asphalt patching
 - e. Routine maintenance or work order activities using typical home and industrial strength products for their intended use, for example WD-40.

B. Material Safety Data Sheets (MSDSs)

For those activities requiring notification, MSDSs will be posted conspicuously on all entrance doors to the affected building(s) and be clearly identified.

This agreement will be revisited after one year.

a. SIGNATURES

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